



**Springmoor Grange**  
**Person Specification: Wraparound Care Assistant**

	<b>Essential</b>	<b>Desirable</b>	<b>Evidence</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Basic literacy and numeracy skills.</li> </ul>	<ul style="list-style-type: none"> <li>First Aid Certificate.</li> <li>Willing to take further training with a particular emphasis on a Child Protection certificate.</li> </ul>	Application Interview Reference
<b>Experience</b>	<ul style="list-style-type: none"> <li>Knowledge of the duties and role of the Out of Hours Assistant.</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working in a school environment either in a paid or voluntary capacity.</li> <li>Experience of working with SEND children in particular autism.</li> </ul>	Application Interview Reference
<b>Skills</b>	<ul style="list-style-type: none"> <li>Able to plan engaging and exciting activities for children.</li> <li>Good communication.</li> <li>To be able to work under pressure.</li> <li>Good sense of humour and respect of colleagues.</li> <li>To be able to work as part of a team.</li> <li>Ability to work within the school's policies and guidelines.</li> <li>Recognition of the needs of SEN children and the ability to promote good playtime behaviour.</li> </ul>	<ul style="list-style-type: none"> <li>Basic understanding of child development and learning.</li> <li>An understanding of children with special needs.</li> <li>Good behaviour management strategies.</li> </ul>	Application Interview Reference
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>Use own initiative.</li> <li>Flexible approach to work.</li> <li>Awareness of confidentiality, working with integrity.</li> <li>Good timekeeping.</li> <li>Enthusiastic, courteous and polite.</li> <li>Patience and emotional resilience in working with challenging behaviours.</li> <li>Sensitive to the needs of children.</li> <li>Calm and positive approach.</li> </ul>		Application Interview Reference